



**ST. ANDREW PRESBYTERIAN CHURCH**  
3604 NE 10<sup>TH</sup> COURT, RENTON, WA 98056 · 425-272-5836 · STANDREWPC.ORG

**ANNUAL REPORT, Part I**  
**2016-2017**

**ANNUAL CONGREGATIONAL MEETING AGENDA** [May 21, 2017, following worship]

1. Opening Prayer
2. Election of Secretary (if the Clerk of Session is unable to serve)
3. Determination of Quorum (Per By-Laws: 1/3 = 34 members)
4. Nominating Committee Report for the election of new Elders, Deacons and the election of members from the congregation for the 2017-2018 Nominating Committee, with an opportunity for nominations from the floor.      ~~ Derona Burkholder
5. Recognition of those who have served      ~~ Patti Warden
6. Review and approve the Pastor's Terms of Call      ~~ Dan Clawson
7. Review and approve the Associate Pastor of Music & Worship's Terms of Call.      ~~ Dan Clawson
8. Review and approve the Associate Pastor for Youth, Families & Community Terms of Call.      ~~ Dan Clawson
9. New Business (if any) – As allowed according to the Book of Order, G-1.0503

**ANNUAL CORPORATION MEETING AGENDA**

10. Opening Prayer
11. Election of Session Members as Trustees
12. Adjourn the Annual Corporation Meeting and the Annual Congregational meetings with Prayer

**REPORTS OF THE DEACONS, MINISTRIES, AND PASTOR**

13. Overview of the 2017-2018 General Fund Budget      ~~ Pattie Holt
14. Presentation of the events and accomplishments of 2016-2017      ~~ Scott

**ATTACHMENTS**

1. Minutes of May 22, 2016, Annual and Corporation Meetings
2. Report of the 2016-2017 Nominating Committee
3. 2017 – 2018 Pastor's Terms of Call
4. 2017 – 2018 Associate Pastor of Music & Worship's Terms of Call
5. 2017 – 2018 Associate Pastor for Youth, Families & Community Terms of Call
6. 2017 – 2018 General Fund Budget

**ANNUAL CONGREGATIONAL MEETING  
and MEETING OF THE CORPORATON  
ST. ANDREW PRESBYTERIAN CHURCH  
May 22, 2016**

The Annual Congregational Meeting of St. Andrew Presbyterian Church was held on May 22, 2016, in the sanctuary. With a quorum present, the Moderator, Rev. Scott Anderson, opened the meeting at 11:20 a.m. with prayer. Don Patterson, Clerk of Session, served as secretary. The purpose of the Annual Congregational Meeting was to elect new elders and deacons, to elect the congregation's representatives to the 2016-2017 Nominating Committee, and to approve Terms of Call for the Pastor, the Associate Pastor of Music & Worship and the Associate Pastor for Youth, Families & Community.

[ Note: M/S/P or M/S/F means Moved/Seconded/Passed or Failed ]

The May 2015 Annual Congregational Meeting minutes were previously approved by the Session and were included in the Agenda packet for the congregation as information. Any proposed corrections and/or additions could be forwarded to the Clerk for consideration by the Session.

Patti Warden, Elder representative on the Nominating Committee, presented the nominees recommended by the committee. Patti acknowledged and thanked those who served on this year's committee which included congregation members Amber Oakes, Susan Patterson, Roger Paulsen and Lezle Resor and Deacon representative Diane Schott and Session representatives Derona Burkholder and Patti Warden. Scott served as an ex officio member without vote.

The Nominating Committee presented the following nominees for the position of elder:

Amber Oakes	( 3 year term)	Class of 2019
Chuck Sigars	( 3 year term)	Class of 2019

There being no further nominations from the floor, M/P that nominations be closed and that the Clerk be instructed to cast a unanimous ballot for the nominees presented.

The Clerk noted that with the two elders just elected, there will not be enough elders on July 1<sup>st</sup> to meet the St. Andrew By-Laws. M/S/P to suspend for the 2016-2017 fiscal year the By-Law requirement to have 9 elders in the Session.

The Nominating Committee presented the following nominees for the position of deacon:

Diane Schott	( 2 <sup>nd</sup> - 3 year term)	Class of 2019
Leslie Delfin	( 1 <sup>st</sup> - 3 year term)	Class of 2019
Laurie Rossnagel	( 1 <sup>st</sup> - 3 year term)	Class of 2019
Sheila Greene	( 1 <sup>st</sup> - 3 year term)	Class of 2019

There being no further nominations from the floor, M/P that nominations be closed and that the Clerk be instructed to cast a unanimous ballot for the nominees presented.

The Nominating Committee also presented nominations to fill one-year terms in the following staff positions. Session will consider these nominations for approval at the next Session meeting.

Pattie Holt to serve as Financial Secretary  
Roger Paulsen to serve as Treasurer  
Don Patterson to serve as Clerk of Session.

The following people were recommended by the Nominating Committee to serve as the congregation's representatives on the 2016-2017 Nominating Committee:

Susan Patterson	Paul Mitchell
Lezle Resor	Leroy Meyer

There being no further nominations from the floor, M/S/P that nominations be closed and that the Clerk be instructed to cast a unanimous ballot for the nominees presented.

A note of appreciation was expressed by Elder Patti Warden for the following officers and staff who were leaving office on June 30<sup>th</sup>:

Elders	Dan Clawson, Candis O'Rear, Megan McAdams, Jamie O'Clock.
Deacons	Paul Mitchell
Treasurer	Andy Resor

Patti also recognized the work of the Golden Hammer & Saw Team members: Mike Dittmar, Gary Glasscock, Dick Jaslowski, Leroy Meyer, Paul Mitchell, Bob Mullen, Don Patterson and Andy Resor. Patti invited members of the congregation to acknowledge others by presented them with a flower.

Pat Sharpe, member of the Personnel Committee, presented the motion to approve the Pastor's Terms of Call. Scott left the room to allow for discussion and Julie Kae acted as moderator. After a brief discussion, M/P to approve the Pastor's Terms of Call. Scott returned to a warm welcome and resumed the moderation of the meeting.

Pat Sharpe also presented the motion to approve the Terms of Call for the Associate Pastor of Music and Worship. After brief discussion, M/P to approve the Associate Pastor's Terms of Call

Pat Sharpe also presented the motion to approve the Terms of Call for the Associate Pastor for Youth, Families & Community. After some explanation that included an overview of the combined position serving both St. Andrew and REACH, M/P to approve the Associate Pastor's Terms of Call.

There being no other new business, the Moderator closed the Annual Congregational Meeting with prayer at 11:52 a.m. and opened the Annual Meeting of the Corporation with the same prayer. The purpose of the meeting was to elect the Board of Trustees of the Corporation. M/S/P to elect the following elders of session as Trustees of the

Corporation: Derona Burkholder, Pattie Holt, Amber Oakes, Chuck Sigars and Patti Warden.

The Moderator closed the Annual Meeting of the Corporation with prayer at 11:53 a.m. and reconvened the congregational meeting.

Scott, on behalf of Finance Elder Pattie Holt, presented the 2016-2017 General Fund budget. Scott noted that the budget was extremely challenging and that he willingly proposed a large reduction in his salary to help balance the budget. Even with the reduced pastor's salary and concessions by the associate pastors, it was necessary to eliminate the Communication Coordinator position effective September 1, 2016. Several members noted their appreciation for Scott's gracious action.

The Moderator closed the meeting with a prayer at 12:00 p.m. After the meeting was closed, a slide presentation, assembled by Scott, highlighted the events and accomplishments of the past year. The slide presentation concluded at 12:15 p.m.

\_\_\_\_\_  
Date Approved

\_\_\_\_\_  
Rev. Scott Anderson, Moderator

\_\_\_\_\_  
Don Patterson, Clerk of Session

## **Report of the Nominating Committee for 2016-2017**

The members of the Nominating Committee were Paul Mitchell, LeRoy Meyer, Susan Patterson, and Lezle Resor representing the congregation; Diane Schott representing the Deacons; and Chuck Sigars and Derona Burkholder, representing the Session. Additionally Pastor Scott Anderson served as an ex-officio member.

Our task was to select and recruit nominees to fill vacancies created by expiring terms of Elders and Deacons. The Book of Order directs us to insure that the Boards of Elders and Deacons reflect the demographics of the congregation, and that they "shall be elected in two or three classes as nearly equal in number as possible, of which only one shall expire each year." There were 5 elder open positions and 3 deacon open positions.

### **Nominees for Elder are:**

Marie Johnson (three year term)

### **Nominees for Deacon are:**

Judy Paulsen (three year term)

Dan Clawson (three year term)

### **Recommmendations for congregational representatives to the Nominating Committee are:**

Lezle Resor

Paul Mitchell

LeRoy Meyer

The Nominating Committee is also tasked with selecting and recruiting members to serve one-year terms in staff positions, subject to Session approval.

### **The Committee nominates the following:**

Don Patterson to the position of Clerk of Session

Roger Paulson to the position to Treasurer

Financial Secretary Team

#### **Data Recorder Lead:**

Pattie Holt

#### **Weekly Counter Leads:**

Andy Resor

Gary Glasscock

Don Patterson

Karen Mullen

Jan Tessin-Thuline

Pattie Holt (Sub)

Respectfully submitted,  
Derona Burkholder, Chairman

# SAINT ANDREW PRESBYTERIAN CHURCH

Terms of Call for July 1, 2017 -- June 30, 2018  
for Scott Anderson, Pastor

## I. PASTOR'S SALARY

Base Salary *(Breakdown for reporting to Presbytery and to the IRS)*  
Housing Allowance

2016-2017	2017-2018
<u>58,280</u>	<u>60,368</u>
26,280	28,368
32,000	32,000

## II. EMPLOYER-PAID JOB BENEFITS

Employer's portion of Social Security (SECA)  
Major Medical insurance, family coverage<sup>1</sup>  
Pension, Disability, & Survivor benefits<sup>2</sup>  
Dental insurance (family coverage)<sup>3</sup>  
Flexible Spending Plan (medical deductible reimbursement)<sup>4</sup>

<u>30,373</u>	<u>31,888</u>
4,705	4,896
15,068	15,680
7,380	7,680
1,220	1,632
2,000	2,000

## III. BUSINESS & PROFESSIONAL JOB-RELATED EXPENSES

Automobile and transportation expenses  
Continuing Education<sup>5</sup>  
Professional expenses<sup>6</sup>

<u>4,000</u>	<u>4,000</u>
1,000	1,000
1,000	1,000
2,000	2,000

*Actual expenses are reimbursed up to these maximum amounts under an IRS defined "accountable reimbursement plan". Moneys not used during the year stay with the Church.*

## IV. TOTAL EMPLOYER COST

<u>92,653</u>	<u>96,256</u>
---------------	---------------

## V. TIME ALLOTMENTS *(also part of the official terms of call)*

Vacation *(annual-not to be accumulated)*  
  
Study Leave *(may accumulate up to 3 years)*

4 weeks + 2 weekends	4 weeks + 2 weekends
2 weeks	2 weeks

- <sup>1</sup> Required level of participation in the Presbyterian Church (USA) Benefits Plan is 23% of "Effective Salary". Family plan participation of 24.5% is provided. "Effective Salary" as defined by the Board of Pensions for dues purposes is the salary plus dental, and flexible spending plan: 60,368 + 1,632 + 2,000 = 64,000
- <sup>2</sup> Required level of participation in the Presbyterian Church (USA) Benefits Plan, 12% of "Effective Salary".
- <sup>3</sup> Optional benefit purchased through the PCUSA Benefits Plan.
- <sup>4</sup> Voluntary, pre-tax, salary reduction. Unused portion reverts to the Church.
- <sup>5</sup> Allowance may accumulate up to three years, and then, if not used, reverts to the Church.
- <sup>6</sup> Used for books, journals, conferences, seminars, meetings, and discretionary expenses.

Approved by Session May 08 2017  
Approved at Congregational Mtg May xx, 2017

# SAINT ANDREW PRESBYTERIAN CHURCH

Terms of Call for July 1, 2017 -- June 30, 2018  
for Julie Kae Sigars, Tentmaker Associate Pastor of Music & Worship

## **I. ASSOCIATE PASTOR'S SALARY**

Base Salary (full year term)

Housing Allowance

*Part time non-exempt Church employee at 12 hrs/wk*

<b>2016-2017</b>	<b>2017-2018</b>
<u>13,800</u>	<u>14,400</u>
0	0
13,800	14,400

## **II. EMPLOYER-PAID JOB BENEFITS**

Employer's portion of Social Security (SECA)

Medical Expense Allowance

*Pension benefits are not available*

<u>1,056</u>	<u>1,102</u>
1,056	1,102
0	0

## **III. BUSINESS & PROFESSIONAL JOB-RELATED EXPENSES**

Continuing Education, Business & Job Related Professional expenses <sup>1</sup>

*Actual expenses are reimbursed up to this maximum amount under an IRS defined "accountable reimbursement plan".*

<u>1,000</u>	<u>1,000</u>
1000	1,000

## **IV. TOTAL EMPLOYER COST**

<u>15,856</u>	<u>16,502</u>
---------------	---------------

## **V. TIME ALLOTMENTS** *(also part of the official terms of call)*

Vacation<sup>2</sup> *(annual-not to be accumulated)*

Study Leave

4 weeks	4 weeks
2 weeks	2 weeks

<sup>1</sup> Used for continuing education, books, journals, conferences, seminars, meetings, and discretionary expenses. Allowance may accumulate for up to three years for use for conferences or seminars, and then, if not used, reverts to the church.

<sup>2</sup> Ordination – Apr 22, 2012  
Tentmaker Associate Pastor's Date of Hire – July 1, 2011  
Employee Position Date of hire – Jan 1, 2010  
Independent Contractor Position Date of Hire – Sept 1, 2008

Approved by Session May 08, 2017

Approved at Congregational Mtg May xx, 2017

**ST. ANDREW PRESBYTERIAN CHURCH**  
**Terms of Call for July 1, 2017 - June 30, 2018**

**Maggie Breen, Associate Pastor for Youth, Families & Community**

2016-2017	2017-2018 Fiscal Year		
St Andrew Assoc Pastor	St Andrew Assoc Pastor	REACH Executive Director	Combined Assoc Pastor Position

**I. ASSOCIATE PASTOR SALARY**

Base Salary	15,800	<b>16,380</b>	<b>42,120</b>	<b>58,500</b>
Housing Allowance	E.S.	-	-	<b>53,500</b>
	E.S.	-	-	<b>5,000</b>

**ii. EMPLOYER-PAID JOB BENEFITS**

Employer's portion of Social Security (SECA)	7,164	<b>7,448</b>	<b>18,996</b>	<b>26,443</b>
Major Medical Insurance [Family Plan]	1,209	1,253	3,222	4,475
Pension, Disability & Survivor benefits	3,871	4,013	10,320	14,333
Workers Compensation (40 hr/wk)	1,896	1,966	5,054	7,020
	188	215	400	615

**iii. BUSINESS & PROFESSIONAL JOB EXPENSES**

Automobile and Transportation Expenses	1,100	<b>900</b>	<b>2,100</b>	<b>3,000</b>
Continuing Education	500	300	700	1,000
Professional Expenses	200	300	700	1,000
	400	300	700	1,000

**IV. TOTAL EMPLOYER COST**

	24,064	24,728	63,215	87,943
--	--------	--------	--------	--------

**V. TIME ALLOTMENTS**

Total Hours (hours per week)	14	14	36	<b>50.0</b>
Vacation				4 weeks
Study Leave				2 weeks

St Andrew Date of Hire June 1, 2007  
 Ordained Feb 8, 2015  
 Approved by St. Andrew Session May 08 2017  
 Approved at Congregational Mtg May xx 2017



	A	B	C	D	E
1		<b>General Fund Budget for 2017-2018 Approved May 8, 2017</b>		<b>2016-2017 Budget</b>	<b>2017-2018 Budget</b>
2		<b>GENERAL FUND INCOME</b>			
3		Pledges / Offering		158,560	153,786
4		Anticipated Pledges		4,200	
5		Non-Pledge Giving		600	5,565
6		Non Pledge Giving [In-kind donations]		2,256	2,000
7		Capital Fund Dividend / Interest		2,500	1,000
8		Laakeri Fund Dividend / Interest		6,000	6,000
9		Per Capita		2,400	2,400
10		Facilities Usage Fees		300	300
11		Manantial de Vida Lease		23,400	24,000
12		Loose Offering		400	700
13		2016-2017 Fiscal Yr Surplus - Income			5,000
14		2016-2017 Fiscal Yr Surplus - Expense			1,800
15		REACH Payments for REACH Payroll		45,148	63,217
16		<b>Total Income</b>		245,764	265,768
17					
18		<b>GENERAL FUND EXPENSE</b>			
19		<b>Worship &amp; the Arts Ministry</b>			
20		Worship		1,345	1,320
21		Fellowship		700	700
22		<b>Proclamation &amp; Evangelism Ministry</b>			
23		Christian Formation		1,250	1,250
24		Membership & Outreach		4,460	4,300
25		<b>Compassion, Justice &amp; Peace Ministry</b>			
26		Compassion, Justice & Peace Programs		6,960	6,910
27		<b>Creation Care &amp; Sustainability Ministry</b>			
28		Stewardship		50	50
29		Personnel		194,799	215,942
30		Finance & Administration		13,600	13,660
31		Facilities		22,600	21,636
32		<b>Total Expenses</b>		245,764	265,768
33					
34		<b>GENERAL FUND SURPLUS OR DEFICIT</b>		<b>0</b>	<b>0</b>
35					
36		<b>Worship</b>	Item #		
37		Chancel Choir Music & Bell Choir	110	300	300
38		Instrument Care	130	270	270
39		Piano Music	140	50	50
40		Bell /Chime Choir (Music)	150	0	0
41		Licenses/Liturgy Resources	160	150	150
42		Worship Supplies	170	500	500
43		Guest Musicians	175	0	0
44		Youth Group Musical	195	0	0
45		NOISE		75	0
46		Candles			50
47		<i>Total Worship</i>	Total	1,345	1,320
48					
49		<b>Fellowship</b>	Item #		
50		Ministry Gifts	310	100	100
51		Social Events/Kitchen Staples/Sunday Fellowship	320	300	300
52		Summer Picnic	325	300	300
53		<i>Total Fellowship</i>	Total	700	700

	A	B	C	D	E
1		<b>General Fund Budget for 2017-2018 Approved May 8, 2017</b>		<b>2016-2017 Budget</b>	<b>2017-2018 Budget</b>
54					
55		<b>Christian Formation</b>	Item #		
56		Curriculum Preschool - G12	210	0	0
57		Classroom Supplies	212	0	0
58		Nursery Supplies	216	0	0
59		Christmas Figurines	218	0	0
60		Youth Ministry Programs	220	1,000	1,000
61		Adult Nurture & Curriculum	230	150	150
62		Adult Leadership Training	234	100	100
63		<i>Total Christian Formation</i>	Total	1,250	1,250
64					
65		<b>Membership &amp; Outreach</b>	Item #		
66		New Member Recruitment	510	100	100
67		Advertising	540	0	0
68		Per Capita	580	4,360	4,200
69		Membership Directory	590	0	0
70		<i>Total Membership &amp; Outreach</i>	Total	4,460	4,300
71					
72		<b>Compassion Justice &amp; Peace Programs</b>	Item #		
73		Local Mission			
74		ARISE [Home]	404	200	200
75		ARISE Food Support	404A	400	300
76		Bridge Ministries	430	200	300
77		Bridge Food Support	430A	300	300
78		Youth Mission Trips	417	250	0
79		Honey Dew - CISR Partnership	418	0	0
80		Communities in Schools of Renton	419	300	0
81		Salvation Army Partnership	412	300	0
82		REACH [Dues, RMC, CoH]	425	2,500	2,700
83		Mission of your choice	411	0	0
84		Church Council of Greater Seattle	455	110	110
85		Luther's Table Ministry	437	100	200
86		Peace Making Activities			400
87		Washington Assoc. of Churches	470	0	0
88		<i>Total Local Mission</i>	Subtotal	4,660	4,510
89		Distant Mission			
90		Church Mission Trip-Roll Over to next year	439	0	0
91		<i>Total Distant Mission</i>	Subtotal	0	0
92		Presbytery			
93		Presbytery	440	800	800
94		Theological Education Fund	465	300	300
95		General Assembly	480	800	800
96		<i>Total Presbytery Mission Programs</i>	Subtotal	1,900	1,900
97		Other			
98		Compassion, Justice & Peace Contingency Fund	490	400	500
99		<i>Total Other</i>	Subtotal	400	500
100					
101		<i>Total Compassion, Justice &amp; Peace Programs</i>	Total	6,960	6,910
102					
103		<b>Stewardship Campaign</b>	475	50	50
104					

	A	B	C	D	E
1		<b>General Fund Budget for 2017-2018 Approved May 8, 2017</b>		<b>2016-2017 Budget</b>	<b>2017-2018 Budget</b>
105		<b>Personnel</b>			
106		Independent Contractors	Item #		
107		Pianist/Organist	635	5,895	6,070
108		Funeral Pianist	637	0	0
109		<i>Total Independent Contractors</i>	Subtotal	5,895	6,070
110					
111		Pastor - Effective Salary [sum of the *'s]	Item #	<b>61,500</b>	<b>64,000</b>
112		*Base Salary	602	26,280	28,368
113		*Housing Allowance	603	32,000	32,000
114		SECA Tax Allowance	604	4,705	4,896
115		Medical Insurance	605	15,068	15,680
116		Pension	606	7,380	7,680
117		*Dental Insurance	607	1,220	1,632
118		*Supplemental Life Insurance	608	0	0
119		*Flexible Spending	609	2,000	2,000
120		*Retirement Savings Plan (403b)	610	0	0
121		Automobile & Travel Expense	616	1,000	1,000
122		Continuing Education	617	1,000	1,000
123		Professional Expenses	618	2,000	2,000
124		<i>Total Minister</i>	Subtotal	92,653	96,256
125					
126		Substitute for Pastor			
127		Substitute for Pastor's Vac & Study Leave	626	450	450
128		<i>Total Pastor Substitute</i>	Subtotal	450	450
129					
130		Communications Coordinator	Item #		
131		Comm Cord Base Salary	621	1,836	0
132		Comm Cord Continuing Education	623	0	0
133		Adj in-lieu of Medical Expense Allowance		156	0
134		Office Assistants	624	0	0
135		<i>Total Office Support # 620</i>	Subtotal	1,992	0
136					
137		Nursery Staff & Child/Dependent Care	Item #		
138		Nursery Staff	651	0	0
139		Dependent Care (for dependents of officers)	655	0	0
140		<i>Total Child/Dependent Care #650</i>	Subtotal	0	0
141					

	A	B	C	D	E
1		<b>General Fund Budget for 2017-2018 Approved May 8, 2017</b>		<b>2016-2017 Budget</b>	<b>2017-2018 Budget</b>
142		Associate Pastor for Youth, Families & Community			
143		Effective Salary [sum of the *'s]			
144		*Salary - Total	660	45,700	58,500
145		Salary - St Andrew	660a	15,800	16,380
146		Salary - REACH [Jul to Dec]	660r	14,950	21,060
147		Salary - REACH [Jan to Jul]	660r	14,950	21,060
148		Base Salary		40,700	53,500
149		Housing Allowance		5,000	5,000
150		SECA Tax Allowance		3,496	4,475
151		SECA Tax Allowance - St Andrew		1,209	1,253
152		SECA Tax Allowance - REACH		2,287	3,222
153		Medical Insurance		11,197	14,333
154		Medical - St Andrew		3,871	4,013
155		Medical - REACH		7,326	10,320
156		Pension		5,484	7,020
157		Pension - St Andrew		1,896	1,966
158		Pension - REACH		3,588	5,054
159		Automobile & Travel Expense	662	1,000	1,000
160		Transportation - St Andrew		500	300
161		Transportation - REACH		500	700
162		Continuing Education	662	500	1,000
163		Education - St Andrew		200	300
164		Education - REACH		300	700
165		Professional Expense		1,299	1,000
166		Professional - St Andrew		400	300
167		Professional - REACH		899	700
168		<i>Total Minister to Youth and Families</i>	Subtotal	68,676	87,328
169					
170		Assoc Pastor of Music and Worshjip			
171		Base Salary	630	0	0
172		Housing Allowance	629	13,800	14,400
173		SECA Tax Allowance	631A	1,056	1,102
174		Continuing education + Professional	632	1,000	1,000
175		Adj in-lieu of Medical Expense Allowance		0	0
176		<i>Total Minister of Music and Worship</i>	Subtotal	15,856	16,502
177					
178		Custodian			
179		Salary	671	7,020	7,230
180		Adj in-lieu of Medical Expense Allowance		0	0
181		Vacation substitute		0	0
182		<i>Total Custodian #670</i>	Subtotal	7,020	7,230
183					
184		Other Employer Expenses	Item #		
185		Payroll Expenses (FICA, Medicare) Total	6560	689	553
186		Workman's Comp - Total	690	1,568	1,553
187		Workman's Comp - St Andrew (all exc Rev Breen)	690g	1,032	938
188		Workman's Comp - St Andrew (Rev Breen)	690a	188	215
189		Workman's Comp - REACH (Rev Breen)	690r	348	400
190		<i>Total Other</i>	Subtotal	2,257	2,106
191		<i>Total Personnel</i>	Total	194,799	215,942

	A	B	C	D	E
1		<b>General Fund Budget for 2017-2018 Approved May 8, 2017</b>		<b>2016-2017 Budget</b>	<b>2017-2018 Budget</b>
192					
193		<b>Finance &amp; Administration</b>	Item #		
194		Insurance	720	6,600	7,000
195		Financial Fees (Bank/Taxes/Corp/QB)	740	200	200
196		Offering Envelopes	760		
197		Office / ComputerSupplies	780	1,600	1,260
198		Web Site / SharePoint	788	250	250
199		Financial Software for Treasurer	787	950	950
200		Copier Contract	782	4,000	4,000
201		<i>Total of Finance &amp; Administration</i>	Total	13,600	13,660
202					
203		<b>Facilities</b>	Item #		
204		New Building Fund	902	0	0
205		Church Building			
206		Maintenance	910	5,000	4,036
207		Janitor Supplies	915	1,000	1,000
208		Church Grounds	920	100	100
209		<i>Total Church Building &amp; Grounds</i>	Subtotal	6,100	5,136
210					
211		Church Utilities	Item #		
212		Puget Sound Energy-Gas	931	3,000	3,000
213		Puget Sound Energy- Elec.	932	4,000	4,000
214		City of Renton [includes compost service]	933	5,100	5,100
215		Fire Alarm Monitoring / Permits	935	1,100	1,100
216		Comcast	786	1,000	1,000
217		Telephone	785	1,500	1,500
218		<i>Total Church Utilities</i>	Subtotal	15,700	15,700
219					
220		Other Facility Items	Item #		
221		Church Equipment Replacement Fund	940	100	100
222		Building Contingency Fund	945	500	500
223		Computer-Maint, SW, Equip.	950	200	200
224		<i>Total Other Facilities Items</i>	Subtotal	800	800
225					
226		<i>Total Facilities</i>	Total	22,600	21,636
227					
228					
229					
230					
231					
232					