
 <p>ST. ANDREW PRESBYTERIAN CHURCH</p>	<h2>Job Description</h2>
 <p>REACH <small>Community for the Sake of the World</small></p>	<p><b>St. Andrew Presbyterian Church</b> 3604 NE 10<sup>th</sup> Court, Renton WA 98056 (425) 272-5836</p> <p><b>Renton Ecumenical Association of Churches</b> 3604 NE 10<sup>th</sup> Court, Renton WA 98056</p>

## POSITION

JOB TITLE	<b>St. Andrew Associate Pastor for Youth, Families &amp; Community</b>
CONTRACT YEAR	July 2016 – June 2017
EMPLOYEE	Maggie Breen

## PURPOSE

The Primary purpose of this Associate Pastor for Youth, Families & Community position is to be the pastor for 1] St. Andrew youth and their families and 2] the REACH community organization. The purpose of the Associate Pastor for St. Andrew is to lead the Christian formation of our youth (young persons of junior and senior high age) through the design, planning and implementation of the ministries of St. Andrew towards youth and their families, recognizing that all activities and relationships should be carried out as a response to God. The purpose of the Associate Pastor for REACH is to lead the Renton Ecumenical Association of Churches (REACH) as a growing community of Renton churches and service agencies that partner to serve those in need in the local Renton community.

## ACCOUNTABILITY

The Associate Pastor for St. Andrew reports to the St. Andrew Pastor on a day-to-day basis and is accountable to the Session for the St. Andrew Youth & Families responsibilities. In January or February, the Pastor and a representative of the

Session shall conduct an annual review of the job description, performance and compensation.

The Associate Pastor for REACH reports to the REACH Board of Directors for the REACH responsibilities.

## **PERSONAL ATTRIBUTES**

The Associate Pastor for Youth, Families and Community is to represent the Christian commitment of St. Andrew in all contacts with members and with non-members. The Associate Pastor shall be a person of strong, inquisitive faith, dedicated discipleship, love of Jesus Christ as Savior and Lord. His or her manner of life should be a demonstration of the Christian gospel in the church and in the world. Skills in leadership, planning, teaching, music and recreation will be important. An enthusiastic and hope-filled outlook is also an asset.

## **RESPONSIBILITIES – Associate Pastor for St. Andrew’s Youth & Families**

1. **WORSHIP** - Facilitate and support avenues through which youth might explore the nature of worship and what it has to teach. Participate in corporate worship, preaching and the administration of sacraments as assigned by the pastor.
2. **SPIRITUAL LIFE** - Support the confirmation process during which the St Andrew youth and leaders might explore more fully what it means to be baptized and to live out that baptism. Nurture youth and family participation in Christian Formation. Consult with, encourage and support those working with the younger children of St. Andrew so that they may develop a foundational understanding of their importance to the life and worship of the community.
3. **PASTORAL CARE** - Participate generally in the pastoral care of the congregation as s/he is called upon by the pastor, and especially through integration of the youth and family ministry into the life of the congregation and the pastoral care of youths’ families, leaders and mentors.
4. **ADMINISTRATION** - Partner with the St Andrew congregation to provide a physically, emotionally and spiritually safe place for youth. Oversee the administrative duties of the youth and family program.
5. **FELLOWSHIP & THANKSGIVING** - Encourage joy, praise and thanksgiving for God’s gifts by designing, planning and implementing recreational activities centered on fellowship, music, art and youth interests.
6. **LEADERSHIP** - Strive to develop relationships with each young person and their families which honor who they are as God’s own, promoting greater connection and an understanding of how each may find a place within the St Andrew community bringing their gifts, talents, joys, pains and questions. Advocate for the inclusion of youth within the St Andrew community whilst striving to remain mindful of the need to be hospitable to all. Encourage intergenerational

co-operation, understanding and a sense of community ministry by recruiting and working with adult volunteers from within the community.

7. MISSION - Support a response to God's goodness and Christ's call to discipleship through a ministry of compassion, justice and peace, including the exploration of a developing role in community ministry and ecumenical partnerships.
8. SESSION & DEACONS - Participate in Session meetings and substitute for the moderator as necessary. Support the nurture and development of the diaconate role.
9. PRESBYTERY SERVICE - Attend Presbytery meeting and serve as needed.
10. PERSONAL GROWTH - Refresh pastoral skills through study, teaching and participation in professional organizations.

### **RESPONSIBILITIES – Associate Pastor for REACH and the Community**

1. MISSION - Develop and promote participation in REACH's mission among the church community and wider Renton community through the development of regular program and events.
2. LEADERSHIP - Equip and enable leaders and members of our Renton churches and service agencies for partnership and service in the world through teaching, preaching and pastoral care. Lead the group in implementing the principles of participation and inclusiveness in decision-making of the group, and in its task of reaching out in concern and service. Be engaged in the wider ecumenical and inter-faith community.
3. PASTORAL CARE - Be a pastoral presence to the members of REACH and wider community as needed.
4. ADMINISTRATION - Oversee the organization of events, the tracking of participation, and how we follow up in building relationships to enable a stronger, more effective voice for social and economic justice. Provide leadership and support in related REACH projects, task forces and committees. Provide leadership and support in the administrative function of REACH.
5. STEWARDSHIP - Oversee and support fundraising efforts.
6. OTHER DUTIES - Perform other duties as discerned by Board.

### **COMPENSATION**

Compensation and benefits are presented in the Terms of Call.